preserve

App F IX 4

*Previous References*

938
Rl

File No 24 38

Serial Nos. 9[illegible]/82
420, 2932, 209
209

*Later References*

Rl 32 40 (54 55)
Rl 32 40 (104, 105, 134 & 135)
Rl 32-40 (177 & 178)
55 — 41 — 25 — 26
10-41, 73

Rmnl 10-42 (110 & 133)

# GENERAL AND REVENUE SECRETARIAT.

*Serial Nos* 54

**Part B for** Dec 40

**SUBJECT**

Revision of the scales of pay of the ministerial establishment of the Bangalore City Municipality

The Chief Commr Bangalore City Nos Pdt
" Comptr
" Rev Commr

R 6161-3 of 12-1-40

WD 0573—GPB—22,500—12 9 39

Leaches an advance increment each to the Head Nee and the General Clerk in their respective grades of pay with effect from 1-1-40 without prejudice to their normal increment

4504

General and Revenue Secretariat ml | File No 24 of 1938 | [App I III—2

Serial No 97

From the ml Commr, Belg. thro DDA
No AI 2237/38-39 Dy 1-3-39
Requests sanction to the revision of the scale of Pay of the clerical establishment of the ml office at a Cost of Rs 960-

1) The proposals for the revision as submitted by the ml Commr and approved by the Managing Committee of ml are as follows —

(1) To grant an allowance (duty) of Rs 12-80 p.m to the Head accountant

(2) To create the Post of the Head clerk on Rs 50-2-60 &

(3) to revise the scale of Pay of the Correct clerk from Rs ~~40~~-2-~~50~~+10 DA to Rs 50-2-60+Rs 10 DA (Vide proposals & statement)

2) The extra cost involved in the above proposals is Rs 80 p m or Rs 960 per annum ~~added~~ (to) ~~extra cost~~ which is proposed to be met out of the provision of Rs 1000/- made for the purpose in the current years Budget of the mlf

3) The necessity for the revision has been explained in the D & D

4) Subs for orders

5) The above proposal may be vetted with financial concurrence

ntn Sheet

* 93 for

DD 0,44—G1B—30 000—2 9 83

Secy & J 9)

File No of 193 — General and Revenue Secretariat

PL Secy
MC

10 3 39

6 The proposition statement may kindly be got verified by the Corptroller

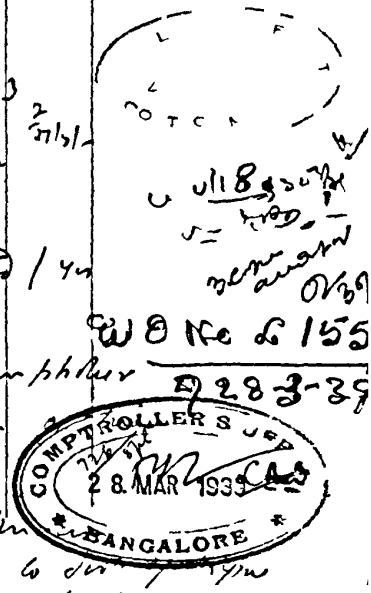
7 The collection sanctioning an allowance of Rs 10 to the Council clerk may be put up It was stated in Municipal Commissioner's letter dated 14th October 1935 that there was no need to continue the allowance in the case of future incumbents

ASA 25.3.39

Submd
If approd, the file will be sent to the Comptroller for Verification of the proposition statement
Para 7 will be attended to after the files received back from the Comptroller

27/3

27/3 Forwarded with compliments to the Comptroller to send copy of Mysore Government Notification and remarks by ada Mysore Legislature for Secretary to Government




W 8 No 6155
D 283-39

27 3 39

Comptroller's Office, File No of 193_

Serial No U O No 860/LAD Dated 30th May 1939

// Returned with compliments. The proposition statement is incomplete in that full particulars as required by Rule 282 A M are omitted to be furnished for the clerical establishment The statement as furnished is however, verified and found correct

: The Council have recommended the grant of a duty allowance of P 12-8-0 per mensem to the Head Accountant of the Municipal Commissioner's office on the ground that his work is of a varied nature and more onerous and responsible and heavier in volume than that of the Head of Section in the Deputy Commissioner's office In this connection it has to be stated that the functions of the Head Accountant are more or less similar to those of the Accountant of a Public Works Division As Head Accountant of the Municipal Commissioner's Office he has to scrutinise daily the classification of receipts and expenditure in the Municipal Treasury and all bills of payment aggregating to nearly 15 lakhs yearly He has to check and scrutinise the accounts of the subordinate offices The estimates submitted by the Municipal Engineer have to be checked and scrutinised by him before getting them sanctioned with reference to Account and Audit rules such as legitimacy of charge, correctness of classification existence of budget provision, competency of sanction, etc As head of the ~~Municipal~~ Municipal Establishment and Office Manager he has to assist the Municipal Commissioner in the

SECY LOCAL SELF GOVT 1 JUN 1939 GOVT OF MYSORE

Note—Contn Sheet

| | Serial No |
|---|---|
| the prompt di-po-al of routine work of the office, though with the propo ed appointment of a Head Clerk on P 50-2-60 he will be relieved of much of hi correspondence work He ha- to render general a -i-t- ance and advice to the Municipal Commi ioner in all matter- relating to Account- and Budget E-ti- mate- or to the op-ration of financial rule- In hort he ha- to be the Account- and Financial A -i-tant to the Municipal Commi--ioner | |
| (13) 3 The financial condition of the B-ngalore City Municipality which i daily growing in importanc i- -teadily deteriorating It i- therefore nece -ary that matters connected with the account- and finance of thi- premier Municipality should undergo -tricter -crutiny and more vigilant -upervi-ion under an able Head Accountant who, though -ubordinate to the Municipal Commi--ioner, ha to di charge hi dutie without fear or favour In the interest- of efficiency it i nece -ary that the po t of the Head Accountant i manned by an experienced hand of the Account Department I therefore propo e that the pay of the po t may be revi-ed from Rs 60-4-80 to Rs 60-10/2-100 o a- to be on a par with the grade of Accountant of my office to facilitate tran-fer of official from thi Department A duty allowance of 1/5 of the -alary may be added to thi- po-t o a to act a- an inducement to work in the Municipality where the work is more arduou and re pon ible The extra co-t involved will be equal to the amount of duty allowance payable to the actual incumbent over and above that propo-ed by the Municipal Council a- the co t of the exi-ting appointment in the | |

4504
2

Comptroller's Office, File No 24 of 1938-39

Serial No

the grade Rs 60-4-80 with a D A of R 12-8-0 now proposed will be R 87-8-0 as against R 87-5-4 which represents the value of an appointment in the new grade of Rs 60-10/-2-100 The extra cost involved is not much in consideration of the advantage calculated to be derived I therefore commend this proposal for the consideration and orders of Government

14)

I am, however, constrained to add that there very little improvement in the financial condition of the Municipality since the date of my previous report thereon furnished unofficially in my No 680/LAD dated 28-5-1936 in connection with the last revision of the clerical establishment of the Municipal office

15) Mr Waugh for info 16/9

R Sreenivasan
Comptroller (in charge)
OY

16) Subject kind reference to remarks & paras 11 to 15 in Dept file 12-35(7900)

A 11

Secy L 15/9

2/9/-

17) Re: (1) viz, the grant of an allowance to the Head Accountant, the Comptroller's proposal in his note

FINANCIAL ADVICE U O No FL 4239 9 JUN 1939 BANGALORE

PC Secy 9/6

9/6 2/9/-

Note—Contn Sheet

OM148R 5(0 17 638 P T

Revision of rates Sale of the Establishments of Bangalore City Municipality

File No 24 of 1938-39 | 459 Comptroller's Office

dated 30th May 1939 may be considered

18) (2) The creation of the post of a Head Clerk on Rs 50-2-60 may be sanctioned temporarily for 1 year

19) (3)- The proposal to revise the pay of the post of the Coumcil Clerk with an allowance of Rs 10/- does not commend itself to the Financial Department in the present financial position of the Municipality as quite urgent and immediate

AS 30 6 39

20) 1) The Municipality will be asked if they are agreeable to the proposal of the Comptroller in para 13 to revise the pay of the Accountant

21) (2) & (3) The Financial suggestions may be accepted

2nd Members 6/7/39 2/1/-

201 5-7 6/7

Serial No

OFFICE OF SECOND MEMBER OF COUNCIL 3 JULY 1939 No. 45

2/1/-

23) Send with a draft letter for appl

24) Sent ✓ 2/1/-

4504

General and Revenue Secretariat — Ml — File No 24 of 1938 — [App F III-2

| Serial No | |
|---|---|
| 182 | To The Ml Commnr, Bdgr, thro the Govt<br>No L479 Dy 14-7-39<br>Requests him to state whether the Ml el are agreeable to the proposal<br>To The Comptroller<br>No L 478 Dy 14-7-39<br>Forwards a copy of the above<br>25 Ended with a draft Go for approval with regard to para 2 of the letter Dy 14-7-39.<br>To<br>The Municipal Commr Bdgr<br>n Comptroller<br>Secy C-R-D<br>No L 907-3 Dy 25-7-39<br>Sanctions the creation of the post of Head clerk in Rs 90-2-6. in the Office of the Ml Commr Bdgr temporarily for a period of one year<br>From The Ml Commnr, Bdgr, thro Govt<br>No A1-2237-38 Dy 21-8-39<br>States that the Ml el are not agreeable to the proposal made by the Comptroller.<br>It is stated that the Head Accountant is not a mere accounts official, that |

TYPING SECTION 15 JULY 1939 C N & Y SCOTT

NOTE—Contn sheet

Revision of the scales of establishment 450/40 1241 of Bangalore City Mlg

File No 24 of 1938-39 | General and Revenue Secretariat

Serial No

he has to deal with several allied matters as in District offices and that an official from the Comptrollers office is not likely to be quite useful in that place

i) It is also stated that the proposal of the Comptroller to depute officials of his office for the Post of the Head Accountant in the ml office is more expensive than the present proposal of the ml cl & that it deprives deserving officials of the ml office of their only chance for promotion to higher grade.

2) As regards the revision of the scale of Pay of the Council clerk, it is stated that the post of the Council Clerk with the combination of the Committee clerk is a heavy & responsible one and that the extra cost of Rs 120 p a is comparatively small as against Rs 360/- which would otherwise have to be met by appointing a separate clerk for Comm the work

3) Kind reference is invited to the note of the Dist placed before the Cl, explaining the necessity for the revision

4) Submitted for orders with reference to Paras 20 & 21 supra

Law Dept

5) For favour of remarks

SECY LAW DEPT 1209 26 AUG 1939 GOVT OF MYSORE

FINANCIAL SECRETARIAT U O No. Fi. 635 28 AUG 1939 BANGALORE

Serial No

33) The proposal to post an Accountant of the Comptroller's office as Head Accountant was made in the interests of efficient despatch of work in the Municipality, but if the Municipality desire to retain the discretion of appointment of men to the post in their own hands, I would leave it to them Anyhow an official who has passed Accounts Higher and has had at least some accounts experience would be necessary if the work is to be done satisfactoril

34) It is objectionable on principle to attach D A to the Head Accountant and Council clerk for doing the normal duties of those posts The argument that the Council clerk has to do more than one man's work and that grant of an allowance would obviate an extra appointment is untenable and cannot be accepted No person can, as a matter of regular routine be expected to do the work of two persons and do it efficiently If it is necessary to show some personal consideration to the present official on the ground that he has been found very useful and that there is no other means of recognizing his work by promotion in other vacancies, the grade viz Rs 50-2-60 proposed may be sanctioned to him and as a very special case he may continue to draw a reduced D A of Rs 5/- only

OFFICE OF THE BOARD OF COUNCIL 1 SEPT 1939 2076

NOTE—Contn Sheet

Revision of the Mysore Establishment - Bimeap
1459

nl File No 24 of 1938 | General and Revenue Secretariat

Serial No

Subd with a draft Go for appl
2/10/1939 R
Law Levy)

2/
2/9/41-

38) Lmk

39) Lmk 2/10/41

Mr Q Co. is according to financial Secy's
opinion draft and face Subd 9/ Lmk. 1927

29/9/39
30/9/39

41) Mmk 30/9

1) Mmk

To

The Municipal Commr Bimeap has
recommended that the present
Revenue Officer in Mysore
No 23390-2 dt 29/9/1935

Declines to sanction the grant of the
allce as recommended in the case by
the Head Accountant and directs
that the present Revenue Officer be given
a revised Scale of Pay of Rs 50-2-60
+ Rs 5 duty allce, which will be personal
to him

B
Jm
29/9/39

SECY LAW DEPT
20 SEP 1939
GOVT OF MYSORE

General and Revenue Secretariat ml

File No 7/124/L 3054/L 24/2 of 19 38

council clerk's pleuch

[App F III 2

Serial No

From the ml Commr, Bkg, Kvo Dy No A1 2237/38 Dy 28 11-39

Recommends that the Head Accountant and the council clerk of the cdp mlsp may be granted two increments in their respective grades.

4(3) The recommendation of the ml cl are the following –

(1) To grant two increments to the Head Accountant of the mlsp who is drawing Rs 68 in grade 60-4-80

(2) To grant two increments to the council clerk of the mlsp who is in grade Rs 50-2-60+5 D A

As regards the Head Accountant, the ml cl had recommended the grant of an allowance of Rs 12-80 P pm in view of the fact that he is doing good work & cleared all the arrears pending for a long time. Govt in their order No L 3890-2/ml 24-38-2 Dy 29-9-39 declined to sanction the duty allowance recommended by the ml cl.

"X"

"X"

4(4) As regards the council clerk, the Govt in their order Dy 29 9 39 revised the grade to from Rs 50-2-60 but reduced the allowance from Rs 10 to Rs 5 pm

NOTE Contn Sheet

Raising the pay of the Head Accountant & of the Council clerk

File No 24 of 1938-39 General and Revenue Secretariat.

Serial No

It is stated that, prior to the present Head Accountant taking charge (1), the files of the tables were all in a confused condition, (2) the prescribed account registers had not been maintained properly for some years past (3) the audit objections had remained unanswered from the year 1928 onward, (4) the notes on the Special Audit of the Accounts relating to the sales of sites held prior to the year 1930 had not been attended to & (5) the periodical returns were not being punctually sent & that the Head Accountant has taken considerable pains to rectify the defects by working overtime & has shown tangible improvement.

(6) It is also stated that he is a graduate & has passed Revenue, Accounts & Criminal (all higher grade) & Registration exams & that he is drawing Rs 68 in grade of Rs 60 4-80

(7) In view of the facts stated above, the undersigned have recommended that the pay of the Head Accountant may be fixed at Rs 76 p m in the grade

(8) It is stated that the Council clerk was getting Rs 50 in grade Rs 40-2-50 with a duty allowance of Rs 10 p m & that

1241 V 3054

Serial No.

after the revision of the Grade to Rs 50-2-6 his allowance has been reduced to Rs 5 p m and that he is a loser by Rs 5/- every month on account of the revision of the Grade - and with a View to make up the loss, the ME Board have recommended that he may be given two increments raising his pay to Rs 54+5 in Grade 50-2-60+5 p m

49) It is also stated that the object of the Council in recommending revision of the scale of the Pay of the Council Clerk was to see that the present incumbent, who is a Master of Arts & who has been doing good work, is benefited

50) Both the Managing Committee & the ME Board have recommended the Grant of increments to the Head Accountant & the Council Clerk. Submitted for orders with references

1/12 51) The reasons for recommending the grant of two advance increments to 1) the Head Accountant raising his pay from Rs 68 to Rs 76/- in grade Rs 60-4-80 and 2) to the Council Clerk raising his pay to Rs 54 in grade 50-2-

NOTE-Contn Sheet

Revising the pay of the Head Secretary to the Municipality

File No 24 C of 1938 — General and I Serial No 38 Secretariat

refully explained -- in the P V D This is based on the (1) resolution of the managing committee & (2) the Municipal council & (3) the municipal Commrs note dated 31-10-1939.

1) The proposal is put for orders.

2/12/1939 (Law Secy) 2/12/1939

SECY LAW DEPT 3911 5 DEC 1939 GOVT OF MADRAS

53) The proposals may be sanctioned as they are recommended by the Managing Committee & also the Municipal Council

2nd Member) 6/12

54) Fl Scs 27/12

4828

Mr Kru

1846

55) I would only invite reference to my note dated 9th September 1939 Advance increments are now proposed in lieu of Duty allowance recommended previously It is not desirable on principle to sanction higher emoluments on personal grounds even in the Municipality If it is considered absolutely necessary, one advance increment may be given to each instead of two recommended

5331

2nd Member 6/11 6/12 6/12 6/12 6/12

General and Revenue Secretariat

ML File No 3054/24 of 1936 [App] F III 2

Serial No

Ruled with a Draft G.O for appl

9/1/40

for approval regarding the date from which the advance increment is to be given effect 1.1.40 is proposed

Law Secy)

4887/91

9/1/40

10 [illegible]

6/9/1

209 10

The ML Commr, Bridge, Hwys

The Comptroller

The Rev Commr

No L 6161-3 Dt 12-1-40

Sanctions the grant of an advance increment each to the Head Accountant & the Council Clerk in their respective Grades of Pay with effect from 1.1.40 without prejudice to their usual increments

16/1

NOTE Continue Sheet

File No | of 19 | General and Executive Secretariat

Serial No

4504

**BANGALORE CITY MUNICIPALITY**

Jul 24-38-97

MUNICIPAL OFFICES

No A1-2237/38 39 — Ene time

Bangalore 27th Feb 1939

From

S NARAYANA RAO ESQ M A (HONS)
MUNICIPAL COMMISSIONER
*Bangalore City*

To

P H Krishna Rao, Esq , L A ,
The Secretary to the Government of
His Highness the Maharaja of Mysore
Local Self Government Department
Bangalore

SIR

Adverting to G O No L 3553-4/Ll 172-33-10 dated the 19th November 1934, sanctioning the revision of the scales of pay of the ministerial establishment of this Office, I have the honour to - state that the pay of the Head accountant was reduced from Rs 70-5-10 to Rs 60-4-80, with a view to see that it was on the same level as the pay of the Heads of sections of the Deputy Commissioner's Office in the Revenue Department, to facilitate mutual transfers of officials from local bodies to Revenue Department and vice-versa

2 In the Deputy Commissioners' Offices, there is one official as Head of the Section for each of the sections including the Distri Treasury These heads of sections will not have ordinarily much original work to do and their primary duty will be to supervise the work of the clerks working in their respective sections The -- Treasury Head accountant has generally no correspondance work to attend to, while the Heads of other sections will have not ing to do with the Treasury accounts They have further defined duties with better facilities for discharging their daily work, but the Head accountant of this Office has to scrutinise daily the classification of all items of receipts and expenditure in the municipal Treasury and other periodical accounts, all bills of payment -- aggregating to nearly 12 to 13 lakhs per year and the work of t

Deputy accountant and the establishment Clerk, besides attending to all important correspondance, special schemes and other papers that may be referred to him occasionally by the Commissioner He will have to furnish all information that may be required by the statutory - Committees and other Sub-Committees that may be specially constituted by the Council from time to time In brief the work of the Head accountant of this Office of a varied nature and more onerous and responsible and heavier in volume than that of the Heads of Sections in the Deputy Commissioner's Office He has to work extra hours almost daily to cope with the heavy work in this Office The Council have therefore resolved that the Head Accountant of this Office may be given a Duty allowance of Rs 12½ per month

3 In connection with the reorganisation of the Revenue Section of this Office proposals including the entertainment of a Head Clerk on Rs 50-2-60 were placed before the Council who deferred the question of the appointment of the Head Clerk and sanctioned the other proposals Subsequently, when Government sanctioned the proposal to treat the -- Revenue Section as a separate unit in their Order No L 9642-44/M1 12-35-100 dated 19th June 1936, it was found that a Head Clerk was necessary for that Section just like the Health the Engineering and the Octroi Offices So one hand on Rs 40-2-50 was transferred to the Revenue Section from the Head Office and the Head Office is working short-handed since then Besides, the Assistant Comptroller has observed in his Notes of Inspection that many of the ~~xx~~ prescribed registers have not been properly maintained in this Office The existing staff, is ~~xxx~~ overworked and is not adequate to cope with all this work -- Proposals for the entertainment of a Head Clerk on Rs 50-2-60 and three junior clerks were ~~xixx~~ therefore placed before the Council, who have

who have sanctioned the appointment of the Head Clerk only, for the present, for attending to the registers mentioned in Assistant Comptroller's notes of inspection and also to see that the New - system of Office Procedure is properly worked

4 The work of the Council Section is considerably increasing In addition to the Council and the Statutory Committees like the - Managing Committee the City Improvement Committee etc , new Sub- Committees like the Finance Committee the Sites Committee, have been recently formed and only one clerk has been made to attend to the work relating to all these Committees, with the result, he is over-worked and he will have to work late in the evenings -- practically every day The services of a competent and duly qualified official are very necessary for this post Considering all these circumstances, the Council have resolved that the pay of the Council Clerk be raised from Rs 40-2-50 plus D A P 10/- to -- Rs 50-2-60 plus D A Rs 10/- A copy of my note, with the proposition statements in duplicate, along with a copy of the resolution of the Council dated 4th February 1939 in the matter is enclosed The extra cost on this account during the current year will be met out of the provision of Rs 1,000/- made for the purpose in the sanctioned budget

I request that orders of Government may kindly be obtained on the above proposals

I have the honour to be,
Sir,
Your most obedient servant,

Forwarded with compliments,

27/2

Honorary President

Municipal Commissioner

Mas 27/2

City Municipal Office,
Bangalore City Dated 27-2-1939

Note

It is observed that the existing staff in the Head Office is quite inadequate to get through the work, which is, of late, increasing in volume in all directions and that it is absolutely necessary to increase the pay of some officials and also to entertain additionl staff as noted hereunder which is the minimum - required, if the work were to go on as satisfactorily as it ought to be Otherwise, it is feared that the present state of affairs may continue

1 The present pay ( Rs 60-4-80) of the Head Accountant in this Office is disproportionate to the work that is expected of him which is a responsible and onerous one The scale of his pay may be raised to Rs 70-5-100 as it was prior to the revision of the scale of pay of establishment of this office in July 1935 (Average cost extra Rs 17/- per month)

2 The work of the Council clerk is also increasing, his pay may be raised from Rs 40-2-50/- + D A 10/- to Rs 50-2-60/- + D A 10/- ( Average monthly extra cost 10 )

3. At present, there is no Head Clerk in the Office One will have to be entertained on Rs 50-2-60 ( Average extra cost per month Rs 57½)

4 One clerk on Ps 40-2-50 is required to properly maintain the prescribed account Registers and also to reconcile the Treasury and departmental figures of receipts and expenditure daily ( Extra cost Rs 47½)

5 One clerk on Rs 40-2-50 has to be entertained to attend to Land Acquisition cases ( Average Ext ac cost Rs 47½)

6 One clerk on Rs 25-1-30-1-40 is required to attend

to the work of the several Committees, as one Clerk cannot attend to the work relating to the Meetings of the Council and all the Committees, as at present ( Extra Cost Rs 33₄ )

The above proposals involves an average extra cost of Rs 213/- per month which is worthwhile incurring in the interests of efficient work It may be met out of Rs 1,000/- provided for in the current year's budget for additional establishment, if these proposals are given effect to from 1st March 1939

After these proposals are sanctioned, the work will be distributed suitably among the officials

This may be placed before the Managing Committee for their consideration

Sd S Narayana Rao
Municipal Commissioner
2-1-11/38

At their meeting held on 23-12-38, the Managing Committee have referred the matter to the Commissioner, Calling for proposals for entertaining officials at a cost not exceeding Rs 1000/- per year The following proposals may be placed before the Managing Committee for sanction

| Designation | Present scale | Proposed scale | Average extra cost per month |
|---|---|---|---|
| Head Accountant | Rs 60-4-80 | Rs 60-4-80 plus Rs 15/- per month as duty allowance | Rs 15/- |
| Council Clerk | Rs 40-2-50 Plus D A 10/- | Rs 50-2-60 plus D A 10/- | Rs 10/- |
| ( To be newly sanctioned) | | 50-2-60 | Rs 57½- |
| | | Total Rs | 82½/- |

Extra cost per annum Rs 990/-

Sd S Narayana Rao
Municipal Commissioner

Copy

S Narayana Rao
Municipal Commissioner 27/2

PROCEEDINGS OF THE MANAGING COMMITTEE 30TH JANY 1939

Municipal Commissioner's Memo forwarding proposals for reorganising the Head Office, as per resolution of the Managing Committee dated 23rd December 1938

Resolution - Commissioner's proposals with the modification that the total cost incurred is limited to Rs 960/- per annum are sanctioned

SD N BALAKRISHNAIYA
Chairman

---

"C o p y"

Municipal Commissioner

Kas/

No 43/39

Proceedings of the Ordinary General Meeting of the City Municipal Council, Bangalore, held on Saturday the 4th February 1939 at 8-30 A M in the Council Chamber of the Municipal Offices, Bangalore

—

Present

N Balakrishnaiya, Esq B A ,LL B ,
Honorary President

1 Mr P Venkateswamy
2 " W H Hanumanthappa
3 " Ramalal Thiwari
4 " D Venkataramanappa
5 " B L Byanna
6 " K Shamaraja Iyengar B A ,
7 " C M Garudachar, B A ,
8 " P M Rama Sarma
9 " M Krishnswamy Pillai
10 " M R Narasimha Iyengar
11 " B Abdur Rahmon, B A ,
12 " Mirza Azizulla Beig
13 Dr M Royan, M D ,
14 Mr V Chikkavellappa
15 Sri R Kalyanamma

—

Absent

1 Mr K T Bhashyam Iyengar, B A , B L ,
2 " Belur Srinivasa Iyengar, B A , B L ,
3 " Vaidyaraj D Rameswara Sa
4 " S N M Razvi
5 " K M Naganna
6 " B S Shankarappa Setty
7 " I K Purushothama Naidu
8 " M Muniswamy
9 " C N Narasinga Rao, B A , B L ,
10 " K Gubbaiya, B A , LL B ,
11 " P Subbarama Chetty
12 " S K Venkataranga Iyengar, B A , LL B ,
13 " S L Mannaji Rao
14 " O S Nasarulla Sheriff M A , LL B ,

—

Additional subject No 6

Opinion of the Managing Committee dated 30th January 1939 approving the Commissioner's proposals in the matter of re-organising his office at a cost not exceeding

Rs 960/- per annum

Lr I R Narasimhaiengar moved and Lr Azizullabeig seconded

Resolution -Approved

Sd/ N Balakrishniah,
Hon President

Copy

S Narasimhaiengar 2/1

Municipal Commissioner

Finance and Accounts Form 11

Finl 200]

(*Vide* Art 71 M C A C

STATEMENT OF PROPOSITION

Name of Office to which the Proposition

| Government orders sanctioning present Establishment | | Present Scale | | | | | Average Cost | Nature of Charge | |
|---|---|---|---|---|---|---|---|---|---|
| | | No | Designation | Pay | | | | No | Designation |
| No | Date | | | Minimum | Rate of Increase | Maximum | | | |
| G O No L 3553-4 M1 172-33-10 dated 19th Nov 34 | | 1 | Head Accountant | 60 | 4 | 80 | 75 | 1 | Head Accountant |
| | | 2 | Head Clerk | | | | | 1 | Head Clerk |
| | | 1 | Council clerk | 40 | 2 | 50 | 47½ | 1 | Council clerk |
| | | | | | | Total | 122½ | | |
| | | | | ½ D A 10/- | | | | | |

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be follo

I, Appendices and Forms )

VISION OF ESTABLISHMENT

City Municipal office, Bangalore City

WD 01792—GPB—5 000—17-8 34

| Scale | | | | Proposition | | | | | | Orders of Sanctioning Authority |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Permanent | | Temporary | | | | |
| Pay | | | Average Cost | Increase per month | Decrease per month | Increase per month | | Decrease per month | | |
| um | Rate of Increase | Maximum | | Amount | Amount | Period | Amount | Period | Amount | |
| 0 | 4 | 80 | 75 | 18¾ | - | - | - | - | - | |
| | A | 18 | 18¾ | | | | | | | |
| | 2 | 60 | 57½ | 57½ | - | - | - | - | - | |
| | 2 | 60 | 57½ | 57½ | - | - | - | - | - | |
| | | | | 10 | | | | | | |
| | A 10/- | | ---- | ------ | | | | | | |
| | Total | | 202½ | 80 | | | | | | |

Rs 960/ per annum

S. Nageswara Rao

Municipal Commissioner

mp

Finance and Accounts Form 11

Finl 200]

(*Vide* Art 71 M C A

STATEMENT OF PROPOSITIC

Name of Office to which the Proposi

| Government orders sanctioning present Establishment | | Nature of Charge | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | | Present Scale | | | | | | | | |
| | | No | Designation | Pay | | | Average Cost | No | Designation |
| No | Date | | | Minimum | Rate of Increase | Maximum | | | |
| G O No L 3553-4 M1 172-33-10 dated 19th Nov. 34 | | 1 | Head Accountant | 60 | 4 | 80 | 75 | 1 | Head Accountant |
| | | 1 | Head Clerk | | | - | | 1 | Head Clerk |
| | | 1 | Council clerk | 40 | 2 | 50 | 47½ | 1 | Council clerk |
| | | | | | | Total | 122½ | | |

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be follo

I, Appendices and Forms )

REVISION OF ESTABLISHMENT

tes **City Municipal office, Bangalore City**

WD 01792—GPB—5 000—17-8 34

| l Scale | | | | Proposition | | | | | | Orders of Sanctioning Authority |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Permanent | | Temporary | | | | |
| Pay | | | Average Cost | Increase per month | Decrease per month | Increase per month | | Decrease per month | | |
| inimum | Rate of Increase | Maximum | | Amount | Amount | Period | Amount | Period | Amount | |
| 60 | 4 | 80 | 75 | 12½ | - | — | — | | - | |
| .us D. A | | 12½ | 12½ | | | | | | | |
| 50 | 2 | 60 | 57½ | 57½ | - | - | - | - | | |
| 50 | 2 | 60 | 57½ | ~~57½~~ 10 | — | - | | | - | |
| D A 10/- | | | ---- | ------ | | | | | | |
| | Total | | 202½ | 80 | | | | | | |

2 @ 960/- per annum

Municipal Commissioner

25/-

reappropriation statement if the proposal involves additional expenditure

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No L477/ml 24-38-182 *Dated Bangalore* – 11th July 1939

From

*The Secretary to the Government of His Highness the Maharaja of Mysore*
*Law Department*

To

The Municipal Commissioner, Bangalore City
Through the President, Municipal Council

Sir,

With reference to your letter No A1 2237/38-39 dated 1st March 1939 requesting sanction to the revision of the scale of pay of the establishment of the City Municipal office, I am directed to state that the proposal to revise the pay of the post of the coun il clerk with an allowance of Rs 10/- per mensem does not commend itself to Government in the present financial position of the Municipality as quite urgent and immediate and it cannot, therefor be sanctioned

2 Separate orders will issue with regard to the creation of the post of the Head Clerk on Rs 50-2-60 on a temporary basis for one year

3 With regard to the grant of an allowance of Rs 12-8-0 per mensem to the head Accountant, I am to forward herewith a copy of the note furnished by the Comptroller on the subject and to request you to state whether the Municipal Council are agreeable to the proposal made therein

I have the honor to be,
Sir,
Your most obedient servant,
Sd C Subrahmanya Aiyar

Secretary to Government,
Law Department

memo No L478 Dated 11th July 1939

Copy of the above is forwarded, with compliments, to the Comptroller to Government with reference to his Unofficial No I 155 dated 28th March 1939

By order

14/7/-

For Secretary to Government,
Law Department

Als 3

Appendix b G—1]

SUBJECT

Section mc
File No 24-38
Serial No 182

*nary No of letter replied to*

No 2477 mc Genl and

To The mc Commr, Bcg/, (thro the DOS)

General and Revenue Secretariat

( )

*the* *193*

Sir, with reference to your letter no A1 2237/38 39 dy 1-3 39 requesting sanction to the revision of the scale of pay of the Estt of the city mc office, I am directed to state that the proposal to revise the pay of the Post of the Council clerk with an allowance of Rs 10/- p m does not commend itself closely to Govt in the present financial position of the mcpy, as quite urgent & immediate it cannot therefore be entertained

2 Separate orders will issue with regard to the creation of the post of the Head clerk on Rs 50- on a temporary basis for one year

3 With regard to the grant an allowance of Rs 12-8-0

Date of issue 14-7-1939

Signed by mc m s H

List of enclosures

Copied by

Examined by

WD 0563—GPB—30 000—6 1 39

to the Head Accountant I am to forward herewith a copy of the note furnished by the Comptroller for the Budget and to request you to state whether the rule are agreeable to the proposal made therein

'Please type Paras 1 & 3 of the notes

I have etc

✓ 2/7/39

for Secy to Govt

Law Deptt

6/7

Memo No L 478 Dy 14-7-1939

Copy of the above is forwarded with compliments to the Comptroller with reference to his U.O. No L 155 Dy 28 3 39

By order

✓

2/7/39

for Secy to Govt

Law Deptt

6/7

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS

THE MAHARAJA OF MYSORE.

-----:O:-----

R e a d :-

Letter No. A1-11137/36-39 dated the 1st March 1939 from the Municipal Commissioner, Bangalore City, requesting among other things sanction to the creation of the post of a Head Clerk on Rs. 50-2-60 in the City Municipal Office, to facilitate quick disposal of the work in the office.

2. Letter No. 477/1 A1-3-38 dated the 11th July 1939 from the Secretary to Government, Law Department to the Municipal Commissioner, stating that separate orders will issue with regard to the creation of the post of the Head Clerk on Rs. 50-2-60 or a temporary one for one year in the Bangalore City Municipal Office.

*****

Order No. L 901-3/mc 24-38-190
Dated, Bangalore, 25th July 1939.

The creation of the post of a Head Clerk in the Bangalore City Municipal Office on a pay of Rs. 50-2-60 temporarily for a period of one year is sanctioned, the expenditure being met out of the provision of Rs. 1,000/- made in the Budget Estimates of the City Municipality for 1939-40.

2. The Municipal Commissioner is requested to take necessary action to appoint a suitable candidate to the post according to the rules of recruitment.

(Draft) 2/11/1-
for Secretary to Government,
Law Department.

To

The Municipal Commissioner, Bangalore City,
through the President, City Municipal Council,

The Comptroller to Government,

The Secretary, Central Recruitment Board

[G R S App F VI—G 2]

SUBJECT

*Diary No of letter replied to*

General and Revenue Secretariat

( )

*the* *193*

Date of issue 25/7/39 P & D 193

Signed by

May this be—

(i) printed?

(ii) stated as a standing order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the press?

(vi) published in the Gazette Kannada Part?

Ale

✓

Lr Conf/

Section ML

File No 24-38

Serial No 190

*Proceedings of the Government of His Highness the Maharaja of Mysore*

*Read* Letter No A1-2237/38 39 Dt 1-3 39 from the ML Commr, Bcalr, requesting, among other things, sanction to the creation of the post of a Head clerk on Rs 50-2-60 in the ML office, to facilitate quicker disposal of the work of the office.

2) Letter No L477/ML 24-38-82 Dt 14-7-39 from the Secy to Govt, Law Deptt to the ML Commr, stating that separate orders will issue with regard to the creation of the Post of the Head clerk on Rs 50-2-60 on a temporary basis for one year in the Bcalr ML office

Order No L901-3

The creation of the P

in the Directorate of Posts

Head clerk on a pay of Rs 80-2-60 temporarily

for a period of one year

is sanctioned, the expr being met out of

2 The Ml Commr to requested the provn of Rs 1000/- made in the Budget Estimate of the yr 1939-4

to take necessary action to

appointing a suitable candidate

to the Post according to the rules of recruitment

2/11/1

1 Secy to Govt

Law Deptt

18/7 Jan

To

The Ml Commr, Posts, thro the Posts

The Comptroller

The Secy CRB.

*List of Enclosure*

*Copied by*

*Examined by*

WD 0564—GI B—22 500—9 1 39

1241
L

**BANGALORE CITY MUNICIPALITY**

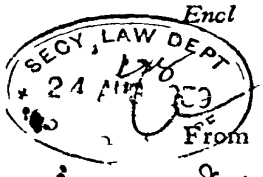
No A1-2237-38 Enc Two

MUNICIPAL OFFICES *

Bangalore 21-8- 1939.

Encl

MC 24-38-203




From

S NARAYANA RAO ESQ M A (HONS)
*MUNICIPAL COMMISSIONER
BANGALORE CITY

To Subrahmanya Aiyar, Esq , B A ,B L.,

Secretary to the Government of
His Highness the Maharaja of Mysore
Law Department Bangalore

With reference to your letter No L 477/A1 24-38-182 dated 14-7-1939 regarding the revision of the scales of pay of the Head Accountant and the Council Clerk of this Office, I have the honour to state that the matter was again placed before the Council with the Note of the President ( Copy enclosed), at their meeting held on 5th August 1939 They are of opinion that the proposal of the Comptroller to depute officials of his office for the post of the Head Accountant in this office is more expensive than the present proposal of the Council and that it deprives deserving officials of this office of their only chance for promotion to higher grade The Head Accountant is not a mere account Official He has to deal with several allied matters as in Distr: Offices and an official from the Comptroller's Office is not likely to be quite useful in that place

As regards the revision of the scale of pay of the Council Clerk, they are of opinion that the post of the Council clerk with the combination of the Committee Clerk, is a heavy and responsible one and that the extra cost of Rs 120/- per annum proposed by them in this behalf is comparatively small, as against Rs 360/- which would otherwise have to be met by appointing a separate clerk for Committee work. It is desirable in the interest of

of efficiency and economy, that the existing grade of the Council Clerk, Viz , Rs 40-2-50 plus D A Rs 10/- per month be revised to Rs 50-2-60 plus D A of Rs 10/- per month, as already resolved by the Council.

A copy of the resolution of the Council is enclosed I request that, in these circumstances, the Government may be kindly moved to accord sanction to the proposals of the Council, as recommended in my letter No Al-2237/38-39 dated 1st March 1939

I have the honour to be,

Sir,

Your most obedient servant,

Municipal Commissioner 21/8

Forwarded with compliments.

Honorary President. 22/8

PSK.

No 3/39-40

PROCEEDINGS of the General Meeting of the City Municipal Council, Held on Saturday the 5th August 1939 at 12 Noon in the Council Chambers of the City Municipal Offices Bangalore

Present

N Balakrishnaiya Esq ,B A LL B ,
Honorary President

Messrs

1 R Venkataswamy
2 P L Gangoji Rao
3 D Rameswara Sa
4 K H Naganna
5 B S Shankarappa Setty
6 I K Purushothama Naidu
7 D Venkataramanappa
8 B L Bhanna
9 M Muniswami
10 K Gubbaiya B A LL B
11 P M Rama Sarma
12 M Krishnaswami Pillai
13 B M Madhava Rao L M S
14 H R Narasimha Iyengar
15 S L Annaji Rao
16 Mirza Azizulla Baig
17 V Chikkayellappa
18 Srl R Kalyanamma

---

Absent

Messrs

1 Sir Belur Srinivasiengar B A B L
2 S M H R a z v i
3 C M Garudachar, B A ,
4 P Subbarama Chetty
5 B R Kavetirangappa
6 Tubagere Nanjappa
7 S Krishnappa B A ,
8 C S Naserulla Sheriff, M ,LL B ,
9 B Abdur Rahmon, B A
10 N Royan H D
11 One Seat vacant

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**Continued**

Subject No 5

Letter No 477/M1 24-38-182 dated 14-7-1939 from the Secretary to Government, Law Department, in the matter of revising the pay of the Council clerk, the appointment of a Head Clerk and the grant of duty allowance to the Head Accountant

---

The President read out his Note in reply to the Comptroller's Note and said that the Government wanted to send a man of Head Accountant from the Comptroller's Department and have refused to sanction the increase of pay to the Council Clerk on the ground that the Municipal finances are not sound. He observed that the present proposal of the Council was far less expensive than appointing a new additional clerk and said that a recommendation be again made to Government to sanction the proposals of the Council

Mr. I.K Purushothama Naidu observed that while the Government refused to give increased pay to the Council Clerk on the ground that the finances of the Municipality are bad, they want to send a man from the Comptroller's Office on a higher pay, involving extra cost to the Municipality

Mr B L Byanna observed that it was no doubt true that the present Council Clerk was efficient and capable but doubted whether they would always get competent men for the said post, if the scale were to be revised

Mr K M Naganna also said that it was doubtful whether they would get always qualified men and so this increase may be treated as personal to the present Council Clerk.

At this stage Mr P M. Rama Sarma observed that the Note of the President may be approved

The President explaining the case said that the present proposal is to give some return for the efficient way the work

is being done and also that this proposal showed a considerable savings

---

Resolution - Referred to the Commissioner to make a recommendation to Government again, taking into consideration the Note of the President and the remarks of the Councillors

Sd N Balakrishnaiya.
Honorary President

Copy

PSK. Municipal Commissioner. 21/8

## N o t e.

The post of the Head Accountant in the Municipality is one - intended for promotion to deserving officials having experiance of Municipal work in all branches including that of Accounts It is the only appointment that is left for any patronage in this office - Competent men have joined and are working in several branches of the Office and encouragement is necessary for such of them in due course In this view of things, the place of the Head Accountant should be appointed by the Municipality

The note of the Comptroller to the Government means to deprive the Municipality of this appointment and to take away the place for importation from that Department Further, the view taken by the Comptroller is merely from the point of view of accounts in its - purely technical sense It cannot be expected that such Accountants would have the knowledge, especially of correspondence regarding the schemes of Elementary Education, Drainage, Water Supply, preparation of Administration Report, maintaining of registers in various departments and general supervision of work of the case workers in the - Head Office. Further the proposal of the Comptroller involves an extra cost of about Rs 20/- per mensem in the grade 60-10/2-100 plus deputation allowance of one fifth of the pay in the place of 60-4-80. In this view of things, it is not desirable to give away the right of appointment by the Municipality of the post of the Head Accountant to the Department of the Comptroller

The other point touched in the letter of the Government is about the proposal to revise the pay of the post of the Council clerk with the existing allowance of Rs 10/- per month During the previous years the establishment of the President consisted of three clerks One was given solely to the President, the other was employed as Council Clerk to be in charge of Council papers and attend to Council work The third was posted to look after and maintain the

the proceedings of the several committees. These three clerks were removed by appointment to some other places and in place of all the three it was suggested that an efficient and highly qualified clerk may be appointed, who will be able to do all the work. It was pointed out that the work of the three clerks cannot be managed by one, unless he works overtime, both in the mornings and evenings beyond the fixed office hours. So, in the note of the Commissioner putting up proposals for the reorganisation of the office, to the extent Rs. 1000/- sanctioned in the budget, it was contemplated that a separate clerk on Rs 25-1-30-1-40 should be appointed to attend to the work of the several Committees. When the proposal of the Commissioner was in the Managing Committee, the Managing Committee thought fit to raise the status of the present clerk and avoid the appointment of a separate clerk It was thought that the present clerk who holds the place of the Council Clerk was competent enough and highly qualified to attend not merely to the Committee work, but also to the Council work, which was being formerly done by three clerks.

It need hardly be said that the work of the three clerks as stated above requires the services of competent and qualified hand who is expected to work over hours The post of the Council Clerk with the combination of the Committee Clerk is heavy and a responsible one. To ensure the services of a competent person who can attend to both, it is but desirable that the pay of the Council Clerk had to be enhanced in lieu of the clerk proposed on Rs 25-1-30-40 The cost involved in this respect is comparatively small- Rs.120/- as against Rs 360/- The Managing Committee found that the work of the present Clerk was satisfactory and he possessed both capacity and qualification to do all the work entrusted to him. In this view of things the Managing Committee recommended the grade proposed to the Council clerk It appears therefore desirable in the interest of efficiency and economy that the proposed grade with the existing allowance of Rs 10/- per month may be again recommended, lest, it may be found invitable to appoint another clerk to attend

to the Committee work

Sd N Balakrishnaiya
Honorary President

C o p y .

21/8

PSK Municipal Commissioner

A1 C 2237/38
file

N BALAKRISHNAIYA BA LLB MLC

CITY MUNICIPALITY

*Bangalore City* 28th August 1939

w:kn

Dear Sir,

In pursuance of our talk this morning, I am sending herewith, for reference, a copy of my Note re the revision of the scale of pay of the Council Clerk and the grant of allowance to the Head Accountant of this Municipality

Yours sincerely,

N Balakrishnaiya

A N Raghava Char, Esq , M A ,
Financial Secretary to the Government of Mysore,
Bangalore

## N o t e.

The post of the Head Accountant in the Municipality is one intended for promotion to deserving officials having experience of Municipal work in all branches including that of Accounts It is the only - appointment that is left for any patronage in this office. Competent men have joined and are working in several branches of the Office and encouragement is necessary for such of them in due course In this view of things, the place of the Head Accountant should be appointed by the Municipality

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The other point touched in the letter of the Government is about the proposal to revise the pay of the post of the Council clerk with the existing allowance of Rs 10/- per month During the previous years, the establishment of the President consisted of three clerks : One was given solely to the President, the other was employed as Council clerk to be in charge of Council papers and attend to Council work The third was posted to look after and maintain the proceedings of the several committees These three clerks were removed by appointment to some other places and in place of all the three it was suggested that an efficient and highly qualified clerk may be appointed, who will be able to do all the work

It was pointed out that the work of the three clerks cannot be manage by one, unless he works overtime, both in the mornings and evenings beyond the fixed office hours. So, in the note of the Commissioner putting up proposals for the reorganisation of the office to the exte of Rs 1000/- sanctioned in the budget, it was contemplated that a separate clerk on Rs. 25-1-30-1-40 should be appointed to attend to t work of the several Committees When the proposal of the Commissione was in the Managing Committee, the Managing Committee thought fit to raise the status of the present clerk and avoid the appointment of a separate clerk It was thought that the present clerk who holds the place of the Council Clerk was competent enough and highly qualified to attend not merely to the Committee work, but also to the Council work, which was being formerly done by three clerks.

It need hardly be said that the work of the three clerks as stated above, requires the services of competent and qualified hand who is expected to work over hours The post of the Council Clerk with the combination of the Committee Clerk is heavy and a responsible one. To ensure the services of a competent person who can attend to both, it is but desirable that the pay of the Council Clerk had to be enhanced in lieu of the clerk proposed on Rs 25-1-30-1-40. The cost involved in this respect is comparatively small Rs 120/-, as against Rs. 360/- The Managing Committee found that the work of the present clerk was satisfactory and he possessed both capacity and qualification to do all the work entrusted to him In this view of things the Managing Committee recommended the grade proposed to the Council Clerk It appears therefore desirable in the interest of efficiency ar economy that the proposed grade with the existing allowance of Rs 10 per month may be again recommended lest it may be found inevitable to appoint another clerk to attend to the Committee work

Sd N Balakrishnaiya

Honorary President

HSK

Copy

Honorary President

G R S App F VI—G 2]

SUBJECT

*Diary No of letter replied to*

General and Revenue Secretariat

( )

*the* *193*

Date of issue 29-9-1939

P U D I

Signed by M. M. S H

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette Kannada Part ?

Sec

7 cwr

Section Mnl

File No 24-38

Serial No 204

*Proceedings of the Government of His Highness the Maharaja of Mysore*

*Read*—Letter No AH 223/38 H Dy 1-3 39 from the Mnl Commr, Bangalore City, requesting sanction (1) to grant a duty allowance of Rs 280 p m to the Head Accountant (2) to create the post of a Head clerk on Rs 50-2-60 and (3) to revise the ~~Order thereon.—No~~ scale of pay of the Council clerk from Rs 40 2 50+10 D A to Rs 50 2-60+10 D A as resolved by the Mnl Council in their meeting held on 4th Feb 1939

2) Lr No 860/L A D Dy 30 5 39 from the Comptroller, stating that in the interest of the efficient

maintenance of accounts in the mfg,
it is desirable to post an official
of the Comptroller's office, as the Head
Accountant in the city mfg office
and to revise the Pay of the said
Post from Rs 60-4-80 to Rs 60-10/2-100
with a duty allowance of 1/5 of the
salary of the official to be posted
3) Letter No 477/mfg 24-38 182 D/47-39
from the secy to Govt, Law Deptt, to the
Jnl Commr, Pb Chdg, stating that the
proposal to revise the scale of Pay
of the Council clerk of the mfg
Cannot be sanctioned for the
reasons stated, that separate
orders will issue with regard to the
Creation of the Post of the Head clerk
on Rs 50-2-60 on a temporary
basis for one year and requesting the views of the MCL
~~Essential~~ whether they ~~not~~ are agreeable
to the proposal made by the Comptroller
referred to in the second of the letters
read above.

*List of Enclosure*

*Copied by*

*Examined by*

WD ( 602—GPB—22 500—12 7 35

G R S App F G 8 V

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

P U D 11

4) Go no L901 3/ml 24-38 190
Dy 25 7 39 sanctioning the creation of the Post of the Head clerk in the city ml office on Rs 50 260 temporarily for a period of one year

5) Letter no A1 2237/38 Dy 21 8 39 from the ml Commr; Bcity, mentioned stating that, for the reasons stated, the ml cl are not agreeable to the proposal of the Comptroller referred to above and requesting that the proposals (item nos 1 & 3) referred to in the first of the letters read above may be sanctioned

Order no L3390-2

Govt observe that the proposal to post an Accountant of the Comptroller's office as the Head Accountant of the city ml office was made in the interest of efficient despatch of accounts work in the city ml office, but as the ml cl, desire to retain the discretion of the apptt of men

WD 0280—GPB—22,500—14 3 38

to the said post in their own hands.

Govt have no objection to the same They would however suggest that an official who has passed Accounts Higher Examination and has had at least some experience in accounts work should be posted for the place, if the work has to be done satisfactorily. They do not consider it necessary to give DA to the Head Accountant & the Council clerk for attending to the normal duties of their Posts. But having regard to the good work which is reported as being done by the present Council clerk, the proposal of the mnl cl to revise the scale of pay from Rs 40-2-50+10 DA to Rs 50-2-60 is sanctioned to him and as a very special case, he may continue to draw a reduced DA of Rs 5/- only.

A

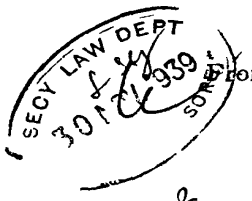
To the mnl Commr, Bcdg, thro' Pdt
The Comptroller thro" the Secy
The Rev Commr.

Secy to Govt
Law Deptt
20/9

**BANGALORE CITY MUNICIPALITY** 3054 L.

No 1- 2237-38
Encl Four

MUNICIPAL OFFICES
Bangalore 28-11- 1939




From

S NARAYANA RAO ESQ M A (HONS)
MUNICIPAL COMMISSIONER
BANGALORE CITY

To

C Subrahmanya Aiyar, Esq , B A ,B L ,

Secretary to the Government of
His Highness the Maharaja of Mysore
Law Department Bangalore

SIR

I have the honour to state that the Government order No L 3390-2/41 24-38-204 dated 29-9-1939 directing inter-alia that it is not necessary to pay a duty allowance to the Head Accountant and that in the case of the Council clerk it may be reduced to Rs 5/- as a special case was placed before the Municipal Council at their meeting held on 14-10-1939 The Council recorded the said order and further requested the Commissioner to put up proposals to give advance increments to these two officials in view of their good work A copy of this resolution is herein enclosed

2 Prior to the present Head Accountant taking charge, the files of his table were all in a confused condition and the prescribed account registers had not been maintained properly for some years past Audit objections had remained unanswered from the year 1928 onwards The notes on the special audit of the accounts relating to the sales of sites held prior to the year 1930 had not been attended to The periodical returns were not being punctually sent The Head Accountant has taken considerable pain to rectify these defects by working over-time and has shown tangible improvement He is a graduate and has passed Revenue, Accounts and Criminal ( All Higher Grade) and Registration examinations He

He is drawing a pay of Rs 68/- in grade Rs 60-4-80

3 As regards the Council clerk, it has to be stated that, though he has been given the revised grade of Rs 50-2-60 Plus Rs 5/- D A as a special case, there has been a reduction of Rs 5/- in the cost allowance which he was drawing prior to the present G O for more than 1½ years The effect of this Government order is that he is materially a loser, in as much as he has to wait for 3 years more to draw the salary equal to that which he was drawing ie , Rs $\frac{50/- + 10/- \text{ D A}}{40-2-50}$ The object of the Council in recommending the revision of the scale of the pay of the Council clerk was to see that the present incumbent, who is a master of arts and who has been doing good work, is benefitted

Proposals were therefore put up recommending the grant of two advance increments to both these officials ( copy enclosed) They were approved by the Managing Committee and the Council on 3-11-1939 and 14-11-1939 respectively. Copies of these resolutions are herewith submitted I request that, in these circumstances, the sanction of Government may be kindly obtained to the resolution of the Council

Forwarded with compliments

Honorary President 28/11

I have the honour to be,

Sir,

Your most obedient servant,

Municipal Commissioner

28/11

PJK

Minutes of the proceedings of the adjourned ordinary General meeting of the City Municipal Council Bangalore held on Saturday the 14th October 1939 at 4 P M in the Council Chamber of the City Municipal Offices Bangalore

---

Present

M Balakrishnaiya Esq B A LL B

Honorary President

Councillors
Messrs

1 R Venkataswamy
2 T L Gangoji Rao
3 Belur Srinivasa Iyengar B A B L
4 D Rameswara Sa
5 S Krishnappa
6 S M I Razvi
7 K I Naganna
8 B S Shankarappa Setty
9 I K Purushotham Naidu
10 D Venkatarayanappa
11 B L Byanna
12 K Gubbaiya B A LL B
13 I Krishnaswamy Pillay
14 A R Narasimha Iyengar
15 S L Hannaji Rao
16 Dr M Rayah M D
17 Mr V Chikkayellappa

Absent

Messrs
1 B R Kaveti Rangappa
2 I Muniswamy
3 Singam Rangaswamappa
4 Tubugere Manjappa
5 C A Garudachar B A
6 P Subbarama Chetty
7 P V Ramacarma
8 B I Madhava Rao L M & S
9 C S Nasarulla Sacriff I A LL B ,
10 B Abdur Rahman
11 Mirza Azizulla Beig
12 Sri P Kalyanamma

Proceedings of the Municipal Council meeting held on 14-10-1939

Additional Subject -

13 G O No L 33°0-2/M1 24-38-204 dated 29-9-1939 in the matter of grant of Duty Allowance to the Head Accountant and the revision of the scale of pay of the Council clerk

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Mr I P Purushothama Naidu observed that the Council had recommended three things (1) revising the scale of pay of the Council Clerk, (2) appointing a Head clerk and (3) grant of a duty allowance to the Head Accountant, that the Government had sanctioned a Head clerk on Rs 50-2-60 for one year and had raised the scale of pay of the present Council Clerk to 50-2-60 but had cut down his xxx allowance to Rs 5/- and that with regard to the Head Accountant had refused to sanction the Duty Allowance He observed that as the Head Accountant was a graduate who had passed Accounts Higher and was also doing very good work, and as the Council Clerk is financially at a disadvantage by the present Government order, they may be given some advance increments to cover up the loss and also as a sort of - encouragement

The President observed that the question of giving advance increments was not before the House and that it will have to be considered separately

Then the Government order was recorded with the observation that the Commissioner be requested to put up proposals to give - advance increments to the officials

Sd N Balakrishnaiya
Honorary President

"Copy"

PSK Municipal Commissioner. 28 11 39

# Note

Re grant of advance increments to the Head Accountant and the Council Clerk

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The Government order No L 33°0-2/A1 24-38-204 dated 29th September 1939, directing that Duty Allowance need not be paid - to the Head Accountant and the Council Clerk, was placed before - the Council on 14-10-1939 and it has been resolved that in view of the very good work that is being turned out by the officials, the Commissioner may be requested to put up proposals to give them adv increments

Prior to the present Head Accountant taking charge, files of his table were all in a confused condition, and the prescribed account - registers had not been maintained properly, for some years past The audit objections had remained unanswered from 1928 onwards The Notes on the Special Audit of the accounts regarding the sale of sites held prior to 1930 had not been attended to The periodical returns were not being punctually sent The present Head Accountant has taken a lot of pains to rectify these defects, by working overtime daily and has shown tangible improvement He is a graduate and has passed, Revenue, Accounts and Criminal, all higher grade, and has also passed Registration examination He is drawing a pay of Rs 68/- in grade 60-4-80 In view of his good work, he may be fixed on Rs 7o/- in his present grade

As regards the Council Clerk, it has to be stated that — though he has been given a revised grade, as a special case, there has been a reduction of Rs 5/- in the Duty allowance he was drawing prior to the present G O The effect of this G O is that he is materially a loser, in as much as, he has to wait for three years more to draw the salary equal to that which he was drawing ie , Rs 50/- pl plus Rs 10/- The object of the Council in recommending the revisio of the scale of pay of the Council Clerk was to see that he is be-

nefitted,

benefitted, in view of his good work In these circumstances, he may be fixed on Rs 54/- in the revised grade, ie , Rs 50-2-60 plus Rs 5/- This may be placed before the Managing Committee

Sd S Narayana Rao

Municipal Commissioner
31/10

" C o p y "

S Narayana Rao

PSK Municipal Commissioner

31/10

Proceedings of the Managing Committee dated 3-11-1939

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Subject No 15

Commissioner's Memo recommending that the Head Accountant may be fixed on Rs 76/- in grade 60-4-80 and the Council Clerk may fixed on Rs 54/- in his grade of 50-2-60-

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Resolution -

Commissioner's memo recommending two increments in each case is approved

Sd N Balakrishnaiya
Chairman 3/11

"C o p y"

PSK Municipal Commissioner 28/11/39

Minutes of the proceedings of the adjourned ordinary general meeting of the City Municipal Council, Bangalore, held on Tuesday 14th November 1939 at 4 P M in the Council chamber of the City Municipal Offices, Bangalore

Present

[illegible], Esq , B A ,LL B ,
Honorary President

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Councillors

Messrs

1 R Venkataswamy
2 T L Gangoji Rao
3 B R Kaveti Rangappa
4 S Krishnappa, B A ,
5 K L Nagendra
6 I K Purushothama Naidu
7 D Venkataramappa (Vice President)
8 B A Byanna
9 L Lunisamy
10 C K Gurudachar, B A ,
11 P Subbarama Chetty
12 P L R Narasima
13 [illegible] Pillay
14 A R N rasimha Iyengar
15 B Abdur Rahman B A ,
16 Mirza Mazizulla Baig
17 Dr K Royen A D
18 V Chikka Gellappa

Absent

Messrs
1 Balur Srinivasa Iyengar, B A ,B L ,
2 Vaidyar Ja D [illegible]
3 S M [illegible]
4 B S Shankarappa Setty
5 Singa R [illegible]
6 Tubaki Ramappa
7 K Gubbaiy B A L B
8 Dr B Madhava R C L M S ,
9 S L Nanjaji Rao
10 S Ismail Sheriff M A L B ,
11 Sri R K Iyengar

Proceedings of the Municipal Council meeting held on 14-11-39

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Additional
Subject No 12

Opinion of the Managing Committee dated 3-11-1939 sanctioning two increments to the Head Accountant and the Council Clerk in their grades of Rs 60-4-80 and 50-2-60 respectively

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Mr M Muniswamy moved and Mr B R Kavetirangappa seconded

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Resolution -

Approved

Sd N Balakrishnaiya
Honorary President

"Copy"

P.K Municipal Commissioner 28 11 39

G R S App F VI—G 2]

SUBJECT

*Diary No of letter replied to*

General and Revenue Secretariat

( )

*the* *193*

Date of issue 12 1 1939

Signed by

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette Kannada Part ?

Section ml

File No 24-3

Serial No 209

*Proceedings of the Government of His Highness the Maharaja of Mysore*

*Read*— Go no L 3390-2/ml 24-38 204 dt 29th Sept 1939 revising the scale of Pay of the Council Clerk of the Bangalore city ml office to Rs 50-2-60 + 5 DA, as a Special case

2 Letter no A1 2237/38 dt 28 11 1939 from the ml Comm Bangalore city, Order thereon — No

stating that the ml cl, have in their meeting held on 14-10 39 approved of the Grant of two advance increments each to the Head Accountant of the city ml office & the council clerk in their

Grades of Rs 60-4-80 & Rs 50-2-60+5DA
respectively and requesting
sanction thereto

Orders NO 26161-3

Govt are pleased to sanction
the grant of an advance
increment each to the
Head Accountant & the
council clerk in their
respective Grades of Pay
with effect from 1-1-1940, / subject to CSPC
without prejudice to their
usual increments in
their Grades of Pay.

9/11
Dor sent to Govt
Law Deptt
9/11/40
for

To the Accountt. Offcr, Kns Dist
The Comptroller
The Rev Commr.

*List of Enclosure*

*Copied by*

*Examined by*

WD ( 602 GPB—22 500—12 7 35